



DEPARTMENT OF THE ARMY  
HEADQUARTERS 29TH INFANTRY REGIMENT  
UNITED STATES ARMY INFANTRY SCHOOL  
FORT BENNING GEORGIA 31905-5596

REPLY TO  
ATTENTION OF

ATSH-IN (600-20)

Policy Memorandum 99-O1  
20 October 1999

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Opportunity Program

1. Reference: AR 600-20, Interim Change 104, Army Command Policy, 17 September 1995, establishes the requirement for the Equal Opportunity Program.
2. Purpose: To enhance combat readiness through maintaining an atmosphere in which military and civilian member of the Armed Forces are assured fair and impartial treatment throughout this command.
3. Conclusion: The Equal Opportunity Program is a leadership tool that will be used to ensure all Soldiers, DoD Civilians, and their family members are treated fair and equally. It is with this commitment that the Equal Opportunity Program effectiveness is totally dependent on the commanders and supervisors charged with the responsibility for its implementation.
4. General:
  - a. It is my policy that all members of this command (military and civilian) will receive fair and equal treatment regardless of race, color, religion, gender or national origin. All personnel will be treated equally when being considered for reward, discipline, promotion schools, reenlistment and career development. Discrimination of any kind will not be tolerated within this command.
  - b. Any member of this command is free to register a complaint of discrimination at any time if he or she feels their civil rights have been violated. I would; however, like to encourage the use of the military chain of command in order to resolve issues at the lowest level. No member of this command will be prevented from addressing a complaint to my staff, or directly to me.
  - c. This policy will be made known to all personnel assigned or attached to the 29<sup>th</sup> Infantry Regiment and a copy of this letter will be permanently posted on all unit and workplace bulletin boards and EO binders.

ATSH-IN

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5. The point of contact for this memorandum is SFC Baldwin, Regiment Equal Opportunity Advisor, at 545-8452.

A handwritten signature in black ink, appearing to read 'C. F. Ham', with a stylized, cursive script.

CARTER F. HAM  
Colonel, Infantry  
Commanding

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